

Regulations for Establishment of Committee of Gender Equity

Education at I-Shou University

Adopted on April 27, 2005 at the first meeting of the University Administration Council in the second semester of the academic year 2004

Amendments to Articles 1-7 ratified and promulgated by the President on November 24, 2009

Amendments to Articles 1 and 5 ratified and promulgated by the President on July 4, 2011

Amendments to Article 2 ratified and promulgated by the President on November 30, 2011

Article 1 The Committee of Gender Equity Education (hereinafter referred to as the “Committee”) is established as per the Gender Equity Education Act (hereinafter referred to as the “Act”) of the Ministry of Education to promote substantive gender equality for the University’s faculty, staff, students and any other contract staff, eliminate gender discrimination, uphold human dignity, and improve and establish educational resources and environment of gender equality.

Article 2 The Committee is composed of twenty committee members, at least half of whom must be female. Committee members are as follows:

1. The President serves as the chairperson, while the Dean of Student Affairs, the Dean of General Affairs and the Director of General Education are ex-officio members.
2. Sixteen members via recommendation: nominees being recommended shall be the ones who have gender equity consciousness.
 - a. A total of twenty nominees for teacher representative will be recommended by colleges and the Center for General Education, and the number of nominees each college or the Center is allowed to recommend is determined on the basis of the proportion of full-time faculty at a college or the Center to full-time faculty of the University (the figure shall be rounded down to the nearest integer). The President will select and appoint ten nominees as teacher representatives.
 - b. The Office of Personnel will nominate six staff members, three of whom

will be selected and appointed by the President.

- c. Student self-governing organizations will nominate four students, two of whom will be selected and appointed by the President.
- d. The Office of Student Affairs will nominate two experts or scholars, either of whom will be selected and appointed by the President.
- e. Female nominees must account for at least half of all the nominees proposed by respective units.

The Dean of Student Affairs also serves as the Committee's executive secretary to handle matters related to the Committee.

Article 3 Committee members shall meet at least once every semester. All committee members are unpaid volunteers and serve one year. When a committee member resigns or there is a vacancy during the one-year term, the President shall select and appoint a new committee member in accordance with due administrative procedures.

Article 4 The Committee is responsible for planning and promoting matters related to gender equity education at the University, including:

1. integrating resources possessed by all units, drawing up and fulfilling an implementation plan for gender equity education, and reviewing the implementation performance of such a plan;
2. planning or organizing gender equity education-related activities for students, their family members, and faculty and staff members;
3. offering and promoting courses, instructions and evaluations on gender equity education;
4. drawing up regulations for implementation of gender equity educations and prevention of campus sexual assault/harassment, establishing a mechanism for gender equity education, and manipulating and integrating all available resources;
5. investigating into and dealing with issues against the Act on campus;
6. planning and creating a safe and discrimination-free campus;
7. promoting family education and social education on gender equity education at neighboring communities;
8. other matters related to gender equity education on campus or at communities.

Article 5 The task forces affiliated to the Committee and respective responsibilities are as follows:

1. The Campus Security Task Force is led by the Dean of General Affairs and responsible for planning and creating a safe and discrimination-free campus.
2. The Campaign Task Force is led by the Dean of Student Affairs and

responsible for planning or organizing activities related to gender equity education.

3. The Curriculum Management Task Force is led by the Director of the Center for General Education and responsible for promoting courses, instructions and evaluations on gender equity education.
4. The Campus Gender Issue Task Force, whose leader is appointed by the Committee's Chairperson, is responsible for deliberating applications for an investigation into the alleged campus sexual assault/harassment and deciding whether to accept or reject such applications as per Paragraph 2 of Article 29 in the Act. The Task Force may also make recommendations on whether to organize an investigation panel and members to the panel. After receiving an application for an investigation or a report, the Task Force shall reach a resolution whether to accept the case, and the Office of Dean of Student Affairs shall deliver a notification to the complainant/informant within twenty days.

Article 6 All tasks accomplished by the Committee shall be detailed in writing and kept on file for future reference.

Article 7 The Regulations become effective on the third day of promulgation after adopted by the University Council and ratified by the President.

Note: In the event of any disputes or misunderstanding as to the interpretation of the language or terms of these Regulations, the Chinese language version shall prevail.